Fife Diversity Week 2014

A big thanks to all who contributed to Diversity Week 2013, we are already thinking ahead to Diversity Week 2014 and some of you have already committed to organising events for next year. The next Planning Group meeting is scheduled for – Wednesday 26th June 10 a.m, Tutorial 3, Auchterderran Centre, Cardenden

If you or your organisation would like to be involved in highlighting all that Fife has to offer then please do come along and let us hear your plans.

Remember, the Cultural Partnerships team are on hand to provide help and advice on the planning of your event (01592 583255).

The Equality and Diversity Facebook page has achieved over 100 ‘Likes’ since its launch just over 10 weeks ago, if you have not already ‘Liked’ the page, please log on at: https://www.facebook.com/EqualityDiversityFife or click Facebook

Scotland Committee Members (EHRC)

The Commission is now seeking to appoint three new members to the Scotland Committee. Committee members need to understand the social, economic and legal context in Scotland and be able to apply this to inform the priorities of the EHRC in Scotland. They are responsible for:

• Overseeing and guiding the work of the EHRC in Scotland;
• Advising the EHRC’s GB Board on how its policies and programmes affect people living in Scotland;
• Contributing to implementation of the Commission's three year strategic plan;
• Advising the Scottish Government on all matters relating to Equality and Human Rights legislation in line with our statutory obligations deriving from the 2006 Equality Act.

Closing date: 12 noon, 21st June 2013
Interviews will be held on 24th/25th/26th July
Please click here for more information and download the application form.
Committee Members - Mobility and Access Committee for Scotland

Appointment of Committee Members

Do you believe in a Scotland where anyone with a mobility problem due to some physical, mental or sensory impairment can go when and where everyone else can and have the information and opportunities to do so? If so, you could contribute to the work of the Mobility and Access Committee for Scotland (MACS).

Remuneration: £1,200 per annum
Location: Within Scotland - not further specified
Closing date: 25 June 2013 at midnight

The Minister for Transport and Veterans is looking to make up to four appointments from October 2013. The Committee consists of between 10-14 members including the Convener, of which 50% of the committee are disabled people and to comply with the legal terms governing the constitution of the Committee, three of the four new appointees must have a disability. The appointments will run for three years in the first instance.

Visit here for more information and find out how to apply.

The Fife Housing Partnership is delighted to present the Specific Needs Housing Approach 2013-2016.

It can be accessed via Fife Direct or just click here to download. The Approach examines the changing context and profile for specific housing needs in Fife, illustrates the established partnership structures, and the agenda for improvement.

On 17 April, the Big Lottery Fund (BIG) announced a package of funding worth up to £7 million to support Scotland’s poorest single parent families. The Making it Work scheme will help lone parents tackle the many challenges they face in getting into the job market. Fife Gingerbread, a small independent grass-roots organisation is delighted to announce that they have been awarded a grant of £1,250,000.

Fife Gingerbread will lead a partnership group (Making it Work) with Fife Council Education & Learning, Citizens Advice & Rights Fife, Scottish Childminding Association and One Parent Families.

The grant will mean that support workers can provide advice and help with personal skills, confidence, coping strategies, resilience and employability. Intensive, tailored support and an ongoing action plan will help lone parents.

Please click here to view the press release from the Big Lottery Fund.
Contents

Ctrl + click on the heading to take you directly to the page:

Age

The Children and Young People Bill
Time to Fight Back. End Elder Abuse

Disability

A Job...It's a Goal!
Kingdom Abuse Survivors Project
Adult Protection Conference Tackles Disability Hate Crime
Thanks a (half of a) Million!
Fife Carers Centre
Crossroads
Get Creative – Get Connected! Scottish Mental Health Arts and Film Festival
World Cup Team 2013 - Scottish Disability Golf Partnership

Race

Nominations for The National Diversity Awards are Still Open!
Indian Link for Waid Pupils

Religion or Belief

New Friendship
Mosque Still on Track

Sex

Women’s Health Improvement Research (WHIR) Project in Fife
Fife Women’s Aid
Contents continued...

Featured Newsletters
P.5 See me…
Fife Voluntary Action
Equality Update
Disabilities Fife
Fife Carers Centre
Equality and Diversity Forum
Fife Health & Wellbeing Alliance
Fife Adult Protection

News in Focus
P.6 A Job...It's a Goal!
Kingdom Abuse Survivors Project
The Children and Young People Bill
Women’s Health Improvement Research (WHIR) Project in Fife
New Friendship
Time to Fight Back. End Elder Abuse
Adult Protection Conference Tackles Disability Hate Crime

In the Paper
P.10 Mosque Still on Track
Thanks a (half of a) Million!
Indian Link for Waid Pupils

Equalities Organisations
P.11 Fife Women’s Aid
Fife Carers Centre
Crossroads

Events/Conferences/Consultations
P.12 Nominations for The National Diversity Awards are Still Open!
World Cup Team 2013 - Scottish Disability Golf Partnership
Get Creative – Get Connected! Scottish Mental Health Arts and Film Festival
1-24 October 2013

Funding
P.14 The Scottish Welfare Fund
Big Lottery Fund Launches Communities and Families Fund
The True Colour’s Trust
The Voluntary Action Fund (VAF)
New funding available for local groups in Mid Scotland and Fife

Job Vacancies & Volunteering
P.16 Volunteer Trustees-Fife Women’s Aid
Scotland Committee Members -Equality and Human Rights Commission
Committee Members - Mobility and Access Committee for Scotland
Family Mentor
Fife Programme Worker
Featured Newsletters

See Me…
Click here for latest newsletter

Fife Voluntary Action
Click here for the News

Equality Update Newsletter
Click here for the News

Disabilities Fife
Click here for latest newsletter

Fife Carers Centre Newsletter
Click here for the summer newsletter

Equality and Diversity Forum
Click here for Newsletter

Fife Health & Wellbeing Alliance
Click here for the latest e-bulletin

Fife Adult Protection
Click here for the latest e-bulletin

Click here to return to main page.
A Job...It’s a Goal!

Over 60 people attended “A Job…it’s a GOAL!” hosted by Fife Council’s Social Work Supported Employment Service. This was to celebrate people and organisations in Fife who have achieved success in supported employment. Supported employment is an employability pathway into the world of work for people with disabilities and health issues. People, who attended, took part in workshops about the different options and supports available to help people progress into work. This raised awareness of the importance of including people with disabilities and health issues in the work place.

Click here for full story

Kingdom Abuse Survivors Project

This project provides counselling and support to adult survivors of childhood sexual abuse with the aim of addressing the debilitating effects that abuse has on the lives of survivors.

With funding from Survivor Scotland, the project will seek to deliver two main objectives:

To provide therapeutic counselling to people with learning disabilities who are survivors of CSA.

To develop and provide awareness raising sessions to frontline staff who are referring and supporting learning disabled survivors that access the therapeutic counselling service.

Further enquires about this service should be directed to our learning disability support worker Gail Stevenson –email gail@kasp.org.uk or phone 01592 644217 or visit http://kasp.org.uk for more information.
The Children and Young People Bill has now been introduced to the Scottish Parliament. Further detail can be found at the following link:

http://www.scotland.gov.uk/Topics/People/Young-People/legislation

Women’s Health Improvement Research (WHIR) Project in Fife

Fife’s Domestic and Sexual Abuse Partnership (FDASAP) and Scottish Women’s Aid (SWA) is launching a community-led action research project on women’s health and well-being this spring. Funding was secured through the Fife Health and Wellbeing Alliance Health Inequalities Funding programme to address the health inequalities of women and children who experience gender-based violence.

The WHIR project will run over two years, effectively from 1st April 2013 to 31st March 2015 and will use a participative approach to better understand, prioritise and deal with the key factors that compromise the health and well-being of women and children who have experienced domestic abuse.

Survivors of domestic abuse will work together to identify and prioritise key issues affecting their health and well-being, train as community researchers to explore these issues further and deeper, and then work with other community stakeholders to generate realistic actions that would improve the health and well-being of women and children who experience domestic abuse. This project offers a unique opportunity to engage more effectively with women who have first-hand knowledge, understanding, and skill to reduce health inequalities for themselves and many other women in Fife.

For more information about the project, please contact:
Jo Ozga (SWA): 0131 240 0307 or jo.ozga@scottishwomensaid.org.uk
Cheryl Stewart (SWA): 0131 240 0303 or cheryl.stewart@scottishwomensaid.org.uk
New Friendship

On Tuesday, 14th May, 2013, a new friendship was deepened when a Fife Interfaith Group general meeting was hosted by the Jewels of Islam Women’s Group at the Kirkcaldy Islamic Centre. This friendship has been growing since the Fife Interfaith Group organised a visit for the St Marie’s RC Church Women’s Group to visit the mosque earlier this year. The groups met during a weekly study group at the mosque and enjoyed hearing about each other’s faith, realising that they had much in common.

Because of this success, the Muslim women decided to open their own group to others on a regular basis, holding a monthly Open Day, where any women of faith are welcome to share in their activities. Each month there is a different topic to discuss, such as what wearing the hijaab means to the women, marriage, and other topics from the 12 Jewels of Islam. There is then delicious food and a time for socialising, building friendships and informal learning from each other.

Adult Protection Conference Tackles Disability Hate Crime

Issues of disability hate crime, and priorities in Adult Protection were the main themes at an Adult Protection Multi-Agency Manager and Practitioner Conference which was attended by 130 people at Lynebank Hospital, Dunfermline.

Roseanne Fearon, Head of Adult & Older People Services, Fife Council Social Work Service opened the Conference, and explained why the Adult Protection Committee has been keen to ensure that awareness of disability related harassment is increased across the general public, among service users and across all staff groups. “Disability hate or harassment has clear connections and overlaps with adult protection.

Click here for the full story.
Time to Fight Back. End Elder Abuse

Fife Adult Protection Committee is highlighting Elder Abuse Awareness Day on 15 June, asking for an end to the assault, neglect, harm and intimidation of our older generations.

Each year on 15 June, throughout the UK, people come together to send out a clear message: the abuse of older people will not be tolerated. Harm against the elderly is still an issue that people find difficult to talk about, particularly when the harm is caused by someone they trust such as a relative or carer. Victims may feel embarrassed or ashamed at what has happened to them. They need to know that they are not alone in their situation, and that it is important to speak out.

If you are concerned about any adult who may be at risk of harm or who is being neglected, call the Adult Protection Phone Line on 01383 602200. Click here for more information on Fife Direct.
In the paper

Mosque Still on Track

RUMOURS that work has stopped on the new Kirkcaldy mosque because of a lack of funds have been quashed.

Whispers about the project running out of cash have been circulating in the past few months after a lull in building activity at the new building at the corner of Hendry Road and Dunnikier Way.

But, speaking to the Press this week, Mohammed Naeem, chairman of the Kirkcaldy Central Mosque, said the stories were completely…. Click here to find out the answer.

Thanks a (half of a) Million!

A Kirkcaldy primary school is celebrating being awarded almost half a million pounds of Lottery funding. The £435,502 windfall will enable Fair Isle Primary to continue helping vulnerable families in the Templehall area dealing with issues such as substance misuse and mental health problems, through a wide programme of activities for adults and children, as well as a family support worker.

Click here for a full story.

Indian Link for Waid Pupils

PUPILS at Waid Academy are to benefit from a new project which allows them to continue to connect with pupils in a different part of the world.

The Connecting Classrooms project, which was set up by the UK Government and British Council, enables schools in Britain to set up twinning links with international schools in order to boost global education.

The school has been in contact with KIIT World School in Delhi, India, to learn how to become responsible global citizens and to develop skills to work in a global economy.

And now thanks to Connecting Classrooms, Margo Christie, international schools co-ordinator, will travel to India in October to learn about the different working practices in order to share ideas and collaborate activities. Please click here for the full story.

Click here to return to main page
Fife Women’s Aid

Fife Women’s Aid is a charitable organisation based in the voluntary sector, which supports women, children and young people who have experience of Domestic Abuse (DA) in Fife, Scotland. Originally three independent groups: Dunfermline, Kirkcaldy and East Fife (Cupar) they merged on 1st October 2010 to become Fife Women’s Aid.

Visit [http://www.fifewomensaid.org.uk](http://www.fifewomensaid.org.uk) for more information about this organisation.

Fife Carers Centre provides help and support to unpaid carers of people with all types of illness and disabilities throughout Fife.

Lots of carers face similar difficulties: financial, physical, mental and emotional.

At Fife Carers Centre we believe that by supporting carers in a wide variety of ways we can help them sustain their caring roles.

Click [here](http://www.fifewomensaid.org.uk) to visit their website

Crossroads is an organisation whose aim is to help relieve stress on those who care for people of any age with all disabilities. They do this by enabling Carers to take a break.

They give short breaks to Carers at regular intervals at a time that suits them. Whether the person the carers care for is a child, young adult or an older person, Crossroads may be able to help them.


[Click here to return to main page](#)
Nominations for The National Diversity Awards are Still Open!

Spread the word and get Positive Role Models, Community Organisations and Entrepreneurs from your local area recognised for the hard work that they do!

Awards categories include:

- Positive Role Model
- Entrepreneurial of Excellence
- Community Organisation
- Diverse Company
- Lifetime Achiever

Click [here](#) to nominate or click [here](#) for a nomination form attached.

World Cup Team 2013 - Scottish Disability Golf Partnership

**Date:** Sunday 21 to Thursday 25 July 2013

**Venue:** Westerwood Golf Resort and Hotel and Palacerigg Family Golf Centre

**Dates:** Sunday 21 to Thursday 25 July 2013

**Description:** Please find attached an updated application and information form for the World Team Cup, to be held in Scotland from 21 - 25 July 2013. The package offered by the SDGP has been expanded and now includes a free First Swing Clinic, which will include golf lessons, on-course tuition, a round of golf and catering, as well as the four days golf of the World Cup itself.

**Attachment(s):** Application and Information Form (72KB) PDF

[Click here to return to main page](#)
Get Creative – Get Connected! Scottish Mental Health Arts and Film Festival 1-24 October 2013

The Scottish Mental Health Arts and Film Festival celebrate getting creative and connecting with others to improve EVERYONE’S mental health and wellbeing. This year’s theme is ‘Reality’ - an opportunity to celebrate who you are, and to promote a better understanding of other people. Planning starts very soon, so if you'd like to be involved, contact shona.mcewan@fife.gov.uk or call 08451 55 55 55 ext 442134.

Click here for more information about the Festival on Fife Direct.
The Scottish Welfare Fund

From 1 April 2013, changes to the Social Fund scheme mean that Crisis Loans for Living Expenses and Community Care Grants will stop. In their place will be a new scheme called the Scottish Welfare Fund. It will be delivered by local Councils and will provide two types of grant:

- **Crisis Grants**
  Providing you with a safety net in the event of a disaster or emergency
- **Community Care Grants**
  Helping you to leave care and live independently, or to continue living independently.

Please click [here](#) for information on how to apply.

Big Lottery Fund Launches Communities and Families Fund

The Big Lottery Fund with support of the Scottish Govt. has launched the Community and Families Fund. The Fund is all about giving children the best start in life is offering grants of between £250 and £10 000 to projects that benefit children from 0 – 8, their parents and families.

Applications are invited from constituted Community and Voluntary Organisations. For more information, go to [www.biglotteryfund.org.uk](http://www.biglotteryfund.org.uk). There are no deadlines.

The True Colours Trust

The True Colours Trust is passionate about making a difference to the lives of children with special needs and their families and supporting people with life limiting and/or life threatening illnesses.

True Colours Trust launches new programme – The True Colours Trust now has a small grants programme for young people between the ages of 18 to 26 who have a disability and/or complex health care need. Applications are welcome from or on behalf of any young person in this age group. Support will also be considered for families (including siblings) who care for a young person who falls within this age bracket. For full details see the [Individual Grants UK](#) section.
The Voluntary Action Fund (VAF)

The Voluntary Action Fund (VAF) is now accepting applications for its Volunteering Support Fund. Third sector organisations can apply for up to £30,000 to:

- Create new or enhanced volunteering projects:
- Increase the diversity of volunteers, especially those from disadvantaged groups; and
- Improve opportunities, skills and personal development through volunteering

The Fund will also support third sector organisations to enhance their services and improve their capacity to deploy, support and train volunteers. Grants will be made for up to 12 months of activity. Full details can be found here.

New Funding Available for Local Groups in Mid Scotland and Fife

Local groups and organisations with great ideas to make their communities an even better place to live are now invited to apply for funding to turn their ideas into reality.

People’s Health Trust has just launched Active Communities in Perth and Kinross, City of Dundee, Angus, Stirling, Fife, Clackmannanshire, Argyll and Bute – a funding programme for local people wanting to create fairer places to grow, live, work and age.

Click here to visit People’s Health Trust website and find out more about the new funding.
Volunteer Trustees-Fife Women’s Aid

Fife Women's Aid offers a range of refuge, information and support services to women and their children who experience domestic abuse.

They are seeking to recruit new Trustees on to the Board to enhance the skills and expertise of the present Board Members. The Board meets every six weeks on a Wednesday for approx. 2 hours in the evening. Meetings take place in Dunfermline, Cupar and Glenrothes on a rotational basis.

They are looking for individuals who feel they can bring their expertise to the Board in particular areas of Finance, Marketing, HR and Business Development. If you would like further information on how to apply for a position on the Board please contact Denise Clark or download an application form from [http://www.fifewomensaid.org.uk](http://www.fifewomensaid.org.uk)

Scotland Committee Members
Equality and Human Rights Commission

Go to front page to find out more information about this post.

Committee Members - Mobility and Access Committee for Scotland

Go to front page to find out more information about this post.
Family Mentor
The Gateway Partnership – Levenmouth (Fife Gingerbread)

As a Family Mentor, your main task will be to engage with families, whose eldest child is in primary school, assisting and supporting them to overcome obstacles in order to realise their own and their children’s potential.

**Salary:** £23,464 pro rata (SJC Point 27)
**Hours:** 18 hours per week

**Funded by the ‘Improving Futures Fund’ until:** 31/01/2016

The closing date for applications is Noon on Monday 1st of July. Interviews will be week beginning 15th July. You will be asked to provide proof of your qualifications if invited to interview.


---

Fife Programme Worker – Children’s Parliament

This is a Fife-wide post delivering Children’s Parliament exciting new programme in Fife, with an administrative/office base in Glenrothes with approximately one day per week at the Children’s Parliament HQ office in Edinburgh. Full details and application form at [http://www.childrensparliament.org.uk/vacancies.html](http://www.childrensparliament.org.uk/vacancies.html)

Contact: Cathy McCulloch
E-mail: cathy@childrensparliament.org.uk
To join our mailing list and get our e-Bulletin sent directly to your inbox, just click here

Next issue of the bulletin
Issue 16 is due out in August 2013.

Please send us any items you wish to share by mid-July 2013.
  enquiry.equalities@fife.gov.uk

Or visit

Equality and Diversity Fife facebook page at
  www.facebook.com/equalitydiversityfife

The bulletin is produced by the Equalities Unit of Fife Council on behalf of the EPN.

While we do everything possible to ensure the transmission of accurate and appropriate material, we do not take responsibility for its content.
The forwarding of information to you should not be seen as an endorsement of any of the views expressed, furthermore, we are not responsible for the contents of any external links.

Distribution

EPN members
Lead Officer Equalities Group
Senior Equalities Group
Equality Leads
Equalities Practitioners Group
Fife Interfaith Group
Health Partnership
Elected Members